

THE HONG KONG POLYTECHNIC UNIVERSITY

SCHOOL OF HOTEL AND TOURISM MANAGEMENT

Post Specification

- (1) **Professor / Associate Professor / Assistant Professor in Hospitality & Hotel Management / Tourism Management (several new posts)** (Ref. 20100610)
- (2) **Research Assistant Professor in Hospitality and Hotel Management / Tourism Management (several new posts)** (Ref. 20060202)

The School of Hotel and Tourism Management (SHTM) offers a comprehensive range of programs in hospitality, tourism, and convention and event education at undergraduate, master's and doctoral levels. The School currently enrolls more than 1,400 students from 50 countries/regions and has a strong international team of around 70 faculty members with diverse cultural backgrounds.

Rated No. 1 in the world in the "Hospitality and Tourism Management" category according to ShanghaiRanking's Global Ranking of Academic Subjects 2019/2020, placed No. 1 globally in the "Commerce, Management, Tourism and Services" category in the University Ranking by Academic Performance in 2019/2020 and ranked No. 1 in the world in the "Hospitality, Leisure, Sport and Tourism" subject area by the CWUR Rankings by Subject 2017, the SHTM is a symbol of excellence in the field, exemplifying its motto of *Leading Hospitality and Tourism*.

Through Hotel ICON (www.hotel-icon.com), the School's groundbreaking teaching and research hotel and a vital aspect of its paradigm-shifting approach to hospitality and tourism education, the SHTM is advancing teaching, learning and research, inspiring a new generation of passionate, pioneering professionals to take their positions as leaders in the hospitality and tourism industry. Please visit the website at www.polyu.edu.hk/htm for more information about the School.

Duties

The appointees for the **Professor / Associate Professor / Assistant Professor** posts will be required to:

- (a) teach and contribute to curriculum development at undergraduate and/or postgraduate levels and supervise doctoral research students;
- (b) initiate, lead and participate in research, consultancy and other scholarly activities; and
- (c) undertake academic administration duties and departmental service.

The appointees for the **Research Assistant Professor** posts will be required to:

- (a) conduct research as the main duty and actively pursue external research grants, such as General Research Fund, as Principal Investigator or Co-Investigator;
- (b) provide teaching at undergraduate or postgraduate level; and
- (c) contribute to departmental service.

The appointees are also required to perform any other duties as assigned by the Dean of School or his delegates.

Qualifications

Applicants should have a PhD or other recognised doctoral degree in a related discipline.

For the posts of **Professor / Associate Professor / Assistant Professor**, applicants should also have:

- (a) substantial university teaching experience and an excellent portfolio of teaching in respective areas;
- (b) substantial managerial experience in the industry directly related to the position;
- (c) demonstrated academic leadership in hospitality and tourism through research, awards of research grants, scholarship and high level consultancy in respective areas; and
- (d) a track record of publication in internationally recognised journals in hospitality and tourism.

Applicants with proven excellence in teaching and research, with successful experience in attracting research funding may be considered for appointment at Associate Professor / Professor level.

For the posts of **Research Assistant Professor**, applicants should also have:

- (a) a strong track record or potential for undertaking high quality research for journal publications and research grant writing;
- (b) a track record of university teaching experience and an excellent portfolio of teaching in respective areas; and
- (c) excellent English communication and writing skills.

Preference will be given to those with a strong research orientation, the potential to publish in high quality scholarly journals and a good teaching record. Applicants having at least two years of full time industry experience in relevant areas are preferred.

Remuneration and Conditions of Service

A highly competitive remuneration package will be offered. Initial appointment for Assistant Professor will be on a fixed-term gratuity-bearing contract. Re-engagement thereafter is subject to mutual agreement. An appropriate term will be provided for appointment at Associate Professor / Professor level. Please visit the website at <http://www.polyu.edu.hk/hro/TC.htm> for general information on terms and conditions for appointment of Academic Staff in the University.

For appointment of Research Assistant Professor, a fixed-term gratuity-bearing contract will be offered.

Applicants should state their current and expected salary in the application.

Please send applications and enquiries to:
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Dean, School of Hotel & Tourism Management
Walter & Wendy Kwok Family Foundation Professor in International Hospitality Management
The Hong Kong Polytechnic University
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PolyU is an equal opportunity employer committed to diversity and inclusivity. All qualified applicants will receive consideration for employment without regard to gender, ethnicity, nationality, family status or physical or mental disabilities.

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